

THE COUNTY OF ERIE

Four-Year Financial Plan Fiscal Years 2008-11

Transmitted by:

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То

The Erie County Fiscal Stability Authority
October 15, 2007

ERIE COUNTY FOUR-YEAR FINANCIAL PLAN

This four-year plan document for fiscal years 2008-11 is organized into three major sections.

SECTION ONE is a reforecast of baseline expense and revenue assumptions for 2008 through 2011 based upon the projection of 2007 year-end results and the Executive Budget for 2008. As with last year's plan, this document utilizes the reporting categories contained in the County's monthly Budget Monitoring Reports. This method allows for easier tracking and explanation in relation to the County's established budgetary structure.

SECTION TWO discusses particular issues related to the six-year capital improvement program for 2008 and future years through 2013.

SECTION THREE outlines the strategies to close the future budget gaps as identified in the baseline revenue and expense assumptions from Section One. These strategies consist of 1) management initiatives intended to achieve both increased revenue and operating savings, 2) reduction of the obligation to provide further capital dollars to Erie County Medical Center, 3) a three-year phase-out of the County's cost for Sheriff's Road Patrol to those towns which do not have their own municipal police departments, and 4) collective bargaining concessions that offset any wage increases with employee contributions to health care and/or work rule changes.

The financial plan was prepared using guidelines from the publication, *Multiyear Financial Planning*, provided to local governments by the Office of the State Comptroller.

SECTION ONE: BASELINE FORECAST OF REVENUES AND EXPENSE

Overview (See attached spreadsheet)

The 2008 Executive Budget is balanced. Based upon the 2008 budget, the forecast of revenues and expenses shows a cumulative gap of \$29,904,222 by fiscal year 2011. This gap grows incrementally in the intervening years as follows:

Fiscal Year 2009: \$ 7,862,491
 Fiscal Year 2010: \$12,832,157
 Fiscal Year 2011: \$ 9,209,574

These gaps for the future years exist because the County's two major sources of revenue – property taxes based upon growth of assessed value and the sales tax – do not increase at a sufficient rate to offset the main drivers of expense growth: Medicaid, employee health care, and the debt service cost of infrastructure maintenance. Nonetheless, the incremental annual gaps are less than 1% of the total budget and can be managed through the strategies outlined in Section Two.

History (Fiscal years 2005 through 2007)

The attached spreadsheet shows the history of the County's fiscal performance in the last three years, which is summarized briefly as follows:

<u>Fiscal Year 2005</u>: The County ended the year with a positive operating result of \$9,352,599. However, this result was achieved by lowering actual expenditures versus 2004 by \$88.7 million and by the refinancing of the 2000 tobacco settlement which brought \$108.0 million of one-time proceeds.

<u>Fiscal 2006</u>: The adopted 2006 budget reflected a structural balance in which recurring expenses were matched with recurring revenues. This balance was achieved with two major tax increases: 1) an increase in the sales tax to a rate of 8.75%, which allowed for higher budgeted revenues of \$83.4 million versus 2005, and 2) an increase in the real estate tax rate which allowed for higher budget revenues of \$30.5 million versus 2005. The County ended the year with a positive operating result of \$23,812,688.

<u>Fiscal 2007:</u> The budget for 2007, as adopted by the County Legislature, was balanced without increases in taxes or fees. The forecast for the current year was outlined in the September 6 letter from the Budget Director to the County Legislature. Assuming the sale of tax liens at the close of 2007, the County

should end the year with a positive operating result of over \$4,500,000. In addition, the County could realize over \$10 million in one-time proceeds from the sale of tax liens remaining from the 2006 year-end pool.

Revenue Assumptions

Real Property Tax: There is no countywide increase in the property tax rate during the four-year plan period. The rate is assumed to remain at 4.94% per \$1,000 of property value through fiscal 2011. Nonetheless, property tax revenues will increase in 2008 because of growth in assessed values. Total equalized full value assessment in Erie County for 2008 is estimated at \$42,866,825,579 – an increase of 5.9% over 2007. This increase is similar to the percentage growth from 2006 to 2007. For future years, the plan conservatively assumes assessed value growth of 4% annually.

Exclusive of the separate tax for the library, the total levy is forecast to grow from \$177,859,372 in 2007 to \$189,665,960 in 2008 – and then to \$213,348,410 by 2011. The levy for the library in 2007 was \$22,171,833 and is planned to remain at that level through 2011.

<u>Section 520 Exemptions:</u> The plan assumes \$492,471 for 2008 and all future years – the same as the adopted 2007 budget. This estimate is conservative, since the 2007 forecast amount is \$621,249.

<u>Payments in Lieu of Taxes</u>: The plan assumes \$5,200,000 for 2008 and all future years — the same as the adopted 2007 budget. Again, this estimate is conservative, since the 2007 forecast amount is \$5,910,424.

<u>Property Tax Interest and Penalties</u>: The 2007 forecast amount has two components: 1) \$3,909,439 of collections on the Erie I-IV tax lien pools, and 2) \$3,000,000 of collections on the 2006 lien pool. The plan presumes there will be a sale of the remaining 2006 lien pool sometime before the conclusion of 2007.

Thus, for 2008 and future years, the County will continue to collect on the Erie I-IV lien pools. The amount is estimated at \$355,000 per month in 2008 – for an annual total of \$4,020,000. The amount is estimated at \$466,000 per month in the three future years – for annual total each year of \$5,592,000.

Incremental Tax Lien Revenue: The plan presumes the County will enter into a contract with XSPAND for tax lien sales in 2007, 2008, and future years. The offering rate is assumed at 105% of the year-end uncollected taxes. Continuation of the tax lien program will provide \$4,646,827 of incremental revenue in 2008 – growing to \$5,367,656 in 2011.

<u>Sales Tax Revenue</u>: The plan assumes a 2.5% increase in sales tax revenues for 2008 over the adjusted 2007 forecast. As previously reported, the County received retroactive sales tax payments in June of over \$5 million from the State. Analysis indicates that approximately \$2.6 million of this amount should have been collected in 2006. Thus, our revised estimates of the "true" sales tax receipts for 2006 and 2007 are as follows:

Adjusted 2006 Sales Tax: \$358,679,409

Adjusted 2007 Sales Tax: \$370,859,062 3.4% increase over 2006 Budgeted 2008 Sales Tax: \$380,130,538 2.5% increase over 2007

As seen, the budgeted 2.5% increase for 2008 is conservative compared to the 3.4% increase estimated for 2007 over 2006. The plan for the future years maintains the assumption of 2.5% annual increases. Total County share sales tax revenue would grow to \$409,359,013 by 2011.

The plan presumes no change to the sales tax-sharing formula for the permanent 3% of the County sales tax. Thus, the cities, towns, and school districts will receive \$262,661,933 in 2008 – and that amount will grow by 2.5% annually in the future years.

The agreement to share an extra \$12,500,000 of sales tax revenue from the "eighth penny" of the sales tax effective in 2007 is presumed to continue through 2011. This is a fixed amount that does not grow annually.

<u>Board of Election Revenues</u>: This amount is budgeted for 2008 at \$4,768,682 – higher than prior years – but increased due to the two-year lag in reimbursement recovery for higher expenses incurred in 2006. The revenue is projected to grow at 3.5% annually in the future years of the plan.

<u>Fees, Fines, and Charges</u>: This amount is budgeted for \$27,986,734 in 2008 – virtually flat to the 2007 forecast. Growth in future years is presumed to be 1% annually.

<u>Interest Earnings</u>: Interest earnings on the County's cash balances are budgeted for \$5,434,000 in 2008 – also virtually flat to the 2007 forecast amount. Because of uncertainty about the size of cash balances and the level of interest rates in future years, the plan assumes the same \$5,434,000 annually through 2011.

<u>Hotel Occupancy Tax:</u> This amount is estimated at \$7,100,000 in 2008 and is assumed to have 2% growth in the future years.

Other Local Revenues: This category contains all other local revenue sources and is estimated at \$39,017,758 for 2008. It is about \$3 million lower than the 2007 forecast because there is no contribution assumed from Erie County

Medical Center. Going forward, this revenue source is forecast to grow 1.0% annually through 201l.

<u>State Aid</u>: The County's financial assistance from the State is largely related to provision of various human and health service programs. Each of these programs has its own reimbursement formulas tied to the level of the County's expense. The projections of State revenue in the accompanying spreadsheet were calculated using the reimbursement formulas applied to the forecast growth of expense. Total State aid is forecast to increase from \$198,096,141 in 2008 to \$214,972,101 in 2011.

<u>Federal Aid</u>: Like State assistance, Federal aid is received for reimbursement of social service programs using various rates tied to expense growth. The forecast of Federal revenues thus flows from the expected expense growth for these programs in the four-year period – increasing from \$142,234,476 in 2008 to \$151,770,534 in 2011.

<u>Total Revenues</u>: Total revenues in the General Fund are budgeted at \$1,271,570,520 in 2008 – an increase of 2.59% over the 2007 forecast. They grow at a forecast rate of 2.72% in 2009, 2.67% in 2010, and 2.63% in 2011. Total revenues are estimated to reach \$1,376,365,854 by 2011.

Expenditure Assumptions

<u>Salaries:</u> Contracts with all the County's employee unions expired at the end of 2006. The 2008 budget does not assume any new contract agreements to be in effect for 2008.

Thus, there is no provision for cost-of-living wage increases. Total personal services are budgeted for \$183,986,759 in 2008 — an actual decrease of \$2,776,171 over the 2007 budget. Three factors are at work in this assumption:

- The transfer of 140 court positions from the Sheriff to the State Office of Court Administration eliminates \$7,851,404 of expense from the budget.
- While there are no cost of living increases, the County still must pay raises for employee longevity at cost of \$1,448,360.
- The 2008 budget creates a net gain of 75 positions at a cost of \$3,626,873. These positions are primarily in Social Services and are largely reimbursed by the State.

(Note: The forecast personnel expense of \$165,895,193 for 2007 – significantly lower than budget – is the result of managing position vacancies. These savings from the budgeted amount have been regularly discussed in the monthly Budget Monitoring Reports.)

Beyond 2008, personal services are forecast to grow 3.3% annually – to a total amount of \$202,809,145 in 2011. This percentage assumes 1.75% for annual cost-of-living increases and 1.55% for longevity increases. However, as discussed in the gap closing section below, the plan recommends that the next County Administration not negotiate any contract agreements for 2009 and beyond unless the expense of cost-of-living raises are offset with union concessions on health care and work rules.

As it did in 2007, the 2008 budget also includes a planned amount for vacancy savings – also know as a "turnover account". The amount is budgeted at \$3,800,000 for 2008 – growing 3.3% annually to \$4,188,751 by 2011.

Other Employee Pay: The assumptions for other components of employee pay are as follows:

- 3.3% annual increases for holiday time worked, line-up pay, and overtime all tied to the same assumption as salary increases.
- 1% annual increases for shift differential and all other employee payments.

In total, other employee pay would increase from \$18,165,129 in 2008 to \$19,854,311 in 2011.

<u>FICA Payments</u>: The employer contributions for Social Security are budgeted at \$14,976,895 in 2008 and are forecast to grow to \$16,392,875 in 2011 – based upon Federal government formulas.

Retirement Costs: The County's contribution to the State's public employee retirement system is based upon costs calculated by the State Comptroller's Office: and is heavily determined by the Comptroller's investment performance for that system. The Erie County charge from the State Comptroller will actually decline by over \$2 million in 2008 to \$18,456,679. It is then forecast to grow moderately to \$19,015,935 by 2011.

<u>Workers Compensation</u>: Expenses for Workers Compensation claims are projected to be \$8,287,055 in 2008 – an increase of 6.6% from the 2007 forecast. Going forward, however, the growth rate should slow as claims from ECMC prior to the 2004 sale are reduced. The plan assumes a growth rate of 3% for 2009 and 2% for 2010 and 2011. These expenses are forecast with assistance from the County's independent consultant, Self Funding, Inc. -- and their analysis is available.

<u>Medical Insurance</u>: The County is benefiting from its participation in the Labor Management Healthcare Fund – a cooperative venture between management and the public employee unions to control the cost of medical insurance –

especially the agreement to have a single managed care provider. Some of the Fund's initiatives include incentive-based prescription plans and employee wellness programs. The Fund is keeping the County's medical insurance costs lower than most other employer-sponsored plans in the region.

For active employees, the 2008 budget is \$33,427,442 – an increase of 9.0% over the 2007 forecast of \$30,659,000. The future years of the plan assume an annual increase of 10.2% based upon analysis provided by the Fund.

For retired employees, the 2008 budget is \$16,135,000 – an increase of 18.6% over the 2007 forecast of \$13,600,000. This number reflects provision for an unusually high number of employee retirements that occurred during the course of 2007. For 2009 and future years, the retiree segment is assumed to have the same 10.2% rate-based increase as the active employee segment.

<u>Supplies and Repairs</u>: This category of expense is budgeted at \$9,282,005 in 2008 and is forecast to grow at 2.5% annually in the future years.

<u>ECMCC Contribution</u>: For 2008, the operating subsidy to the Erie County Medical Center (as stipulated by the Consent Decree) is confined to debt costs related to the 2004 sale agreement. The amount is \$5,561,532 -- but then grows to \$7,631,245 annually in the future years.

Risk Retention Fund: The plan assumes that the Risk Retention Fund will be replenished in the amount of \$4,000,000 for 2008 and \$3,700,000 in the future years.

Convention and Visitors Bureau: Dedication of the hotel occupancy tax to the CVB will give that organization \$5,286,644 in 2008 – versus a 2007 budget amount of \$2,300,000. The County is keeping a portion of total bed tax proceeds to cover debt service costs on the Convention Center. In future years, the allocation to the CVB is projected to increase at the same 2% rate as the growth of the tax. Should the tax grow faster, the CVB would receive a higher amount.

Other Contractual Accounts: This expense category is budgeted at \$131,337,653 for 2008 and is forecast to grow by 2.5% annually in the future years.

<u>Contingency Fund</u>: We have provided \$2,500,000 in the 2008 budget for unexpected contingencies – in particular the potential need to house prisoners in other counties if the State Commission on Corrections proceeds with its order to that effect.

<u>Erie Community College</u>: The subsidy is increased from \$13,570,777 in 2007 to \$15,420,778 in 2008 and the three future years. This increase will allow the County to meet its required contribution under State guidelines for community college sponsorship.

<u>Utilities Fund</u>: This fund provides for the County's energy costs and is budgeted in 2008 at \$5,261,070 – with 8.0% annual increases in future years to meet the rise in energy costs.

<u>County Share – Grants</u>: This allocation provides County monies to fulfill matching requirements for State and Federal grants. This category is budgeted for \$4,204,951 in 2008 and is assumed to increase 3.0% annually in the future years.

Road Fund: The County's share of the Road Fund expense is budgeted at \$3,757,302 in 2008 and is assumed to grow at 4.0% annually in the future years.

CHIPS Funding: As part of its 2007 budget resolution, the Legislature requested a change in the method by which the County generates funds to conduct the highway repairs which then earn reimbursement under the State CHIPS program. Past practice was to use borrowed funds — and the 2007 capital budget provided \$4.8 million for this program. Starting in 2008, the County is initiating a four-year transfer of this funding to current revenues. This phase-in will begin with \$2.2 million in 2008 and will reach the \$4.8 million by 2011.

<u>Medicaid Local Share</u>: In 2005 the State enacted a cap on the amount of local dollars that counties across New York State must pay for their share of the Medicaid program.

This cap is calculated as a 3.0% growth annually off the County's fiscal year 2005 base. Using this formula, Medicaid is budgeted at \$191,222,362 in 2008 – and will grow to \$206,604,870 by 2011. Because county fiscal years calendars are different than the State fiscal year calendar, the County amount does not grow at an even 3% annually.

<u>Family Assistance</u>: Expenditures for this program are forecast using an assumption of .5% annual increase in caseloads, but a constant cost per case. Total expenditures are expected to grow from \$34,460,834 in 2008 to \$34,980,336 in 2011 – with the County paying 25% of that cost.

<u>Foster Care</u>: This program experienced over-budget expenses in 2007 because of unanticipated mandates by the State to raise the rates paid to foster care providers. These rate increases are built into the 2008 budget assumptions. Going forward, the program is assumed to have a 5.0% annual increase in provider costs, but a constant enrollment. Total expenditures are forecast to grow from \$61,027,176 in 2008 to \$68,535,090 in 2011. The County pays about one-third of this total cost.

<u>Safety Net Assistance</u>: This program is assumed to have a 6.6% annual increase in caseloads, but constant cost per case. Total expenditures are forecast to grow

from \$39,051,277 in 2008 to \$47,304,979 in 2011 – with the County paying about half those costs.

<u>Child Care</u>: Provision of daycare and other services to low-income children is effected by varying assumption about enrollment and costs in its component programs. Total expense is forecast to grow from \$29,894,450 in 2008 to \$30,515,304 in 2011. Most of these costs are paid by the State and Federal governments – with limited County share.

<u>Children With Special Needs</u>: This program has several components including pre-school programs, early intervention programs, and transportation costs. The forecasted expense growth is based on various assumptions that include both expanding enrollment and rising costs. The total expense is budgeted for \$58,989,318 in 2008 – growing to \$63,525,044 in 2011. The County share of these costs is about 36%.

<u>RAN Interest Expense</u>: The Comptroller's Office has estimated the interest expense on short-term borrowing in 2008 to be \$3,700,000 – down from \$4,279,000 in 2007. The plan keeps the 2008 numbers as the estimate for the future years.

<u>Long-term Debt Service</u>: The County share of General Fund debt service is projected to grow from \$59,033,359 in 2008 to \$77,775,792 in 2011. This number does not include debt service related to the 2004 ECMC sale (discussed above.) It also reflects net debt service after reimbursements from the State for certain components of County borrowing and the use of prior year Capital Fund interest earnings. Refer to Section Two for a further discussion of these trends.

<u>Total Expenditures</u>: Total General Fund appropriations are budgeted at \$1,271,570,520 in 2008 – an increase of 2.94% over the 2007 forecast. This total grows 3.34% in 2009, 3.63% in 2010, and 3.27% in 2011. Total spending appropriations are forecast at \$1,406,270,076 in 2011.

d 110 Account Type	2005 Actuals	2006 Actuals	2007 Legislative Adopted	2007 Projected	2008 Executive Recommended	2009 Projection	2010 Projection	2011 Projection
venue							HAD Y ALM	
ocal Source Revenue								
Property Tax Levy	135,969,466	166,422,612	177,859,372	177,859,372	189,665,960	197,252,598	205,142,702	213,348,41
Property Tax Related								
Sec 520 Exemp Removal	682,806	705,157	492,471	621,249	492,471	492,471	492,471	492,4
Gain Sale Tax Acquired Prop	0	1,254	85,000	85,000	85,000	85,000	85,000	85,0
Payments In Lieu Of Taxes	5,179,152	5,517,162	5,200,000	5,910,424	5,200,000	5,200,000	5,200,000	5,200,0
Interest & Penalties-Prop Tax	6,098,171	16,520,650	3,909,439	6,909,439	4,020,000	5,592,000	5,592,000	
Omitted Taxes	22,974	23,680	30,000	30,000	30,000	30,000		5,592,0
Net Incremental Tax Lien Proceeds	22,014	23,000	30,000	4,307,298			30,000	30,0
Dec-Prop Tax Def Rev	750,000	(13,127,964)		4,507,250	4,646,827	4,845,623	5,102,334	5,367,6
Property Tax Related Total	12,733,103	9,639,939	9,716,910	17,863,410	14,474,298	40.045.004	10 501 005	
Froperty Tax Related Total	12,733,103	9,039,939	9,710,910	17,003,410	14,474,298	16,245,094	16,501,805	16,767,
Sales Tax	132,429,318	134,868,036	139,218,155	141,135,663	143,341,565	146,925,104	150,598,232	154,363,1
1% Sales Tax	125,018,612	127,309,356	131,427,548	133,380,749	135,307,984	138,690,684	142,157,951	145,711,8
.25 % Sales Tax	14,511,931	31,302,516	32,856,887	33,333,320	33,826,996	34,672,671	35,539,488	36,427,
New .50% Sales Tax		61,522,198	65,713,775	66,666,633	67,653,993	69,345,343	71,078,976	72,855,
Sales Tax (County Share)	271,959,861	355,002,106	369,216,365	374,516,365	380,130,538	389,633,801	399,374,646	409,359,
Sales Tax (Distrib. to Local Gov'ts)			255,100,871	255,100,871	262,661,933	269,228,481	275,959,193	282,858,1
Fees Fines or Charges								
Election Exp Other Govts	3,915,118	3,766,761	3,033,717	3,033,717	4 769 699	4.005.500	F 400 004	V. F. 1
All Other Fees Fines or Charges	21,859,089	26,417,788			4,768,682	4,935,586	5,108,331	5,287,
Fees Fines or Charges Total	25,774,207	30,184,549	30,433,518 33,467,235	27,806,039 30,839,756	27,986,734 32,755,416	28,266,601 33,202,187	28,549,267 33,657,599	28,834,
Toos Finds of Gridigos Fotal	20,114,201	00,104,040	00,407,200	00,003,700	32,733,410	35,202,107	33,037,399	34,121,
Other Sources		•						
Int & Earn - Gen Inv	3,024,177	5,733,714	4,971,000	5,402,713	5,434,000	5,434,000	5,434,000	5,434,
Hotel Occupancy Tax Revenue	5,812,213	6,608,305	6,046,181	6,546,181	7,100,000	7,242,000	7,386,840	7,534,
All Other Sources Accounts	99,030,113	67,760,007	38,312,825	42,682,415	39,017,758	39,407,936	39,802,015	40,200,
Other Sources Total	107,866,503	80,565,452	49,330,006	54,631,309	51,551,758	52,083,936	52,622,855	53,168,
ocal Source Revenue Total	554,303,140	641,814,658	894,690,759	910,811,083	931,239,903	957,646,098	983,258,801	1,009,623,2
				%	change from prior year	2.84%	2.67%	2.6
tate Aid				1 5000 31				
State Aid-Education Of Handicapped Children	24,931,289	26,529,247	28,329,695	28,329,695	28,924,953	29,648,077	30,389,279	31,149,0
State Aid-Mental Health	29,163,285	28,375,500	32,639,903	32,837,853	35,029,886	35,905,633	36,803,274	37,723,
State Aid-Family Assistance	9,842,088	9,298,276	9,547,641	8,439,543	8,323,330	8,409,482		
State Aid-Soc Serv Admin	12,574,363	32,386,401	27,123,400	24,731,236	27,083,999		8,496,065	8,583,
						27,907,518	28,759,861	28,894,
State Aid-Safety Net Assistance	13,695,452	14,921,901	15,898,735	16,887,407	17,210,269	18,464,166	19,800,821	21,225,
State Aid-Child Welfare Services	22,554,601	19,512,327	18,597,782	20,484,820	20,168,832	20,296,799	20,634,029	21,026,
	2,051,872	8,653,821	11,882,890	11,237,796	12,535,020	12,704,082	12,750,151	12,938,
State Aid-Serv For Recipients		4 400 007	7,717,987	5,097,116	5,286,137	5,812,108	5,956,684	6,549
State Aid Day Care	5,159,788	4,439,307			0,200,107	0,012,100	0,000,004	
	5,159,788 56,498,515	48,616,023	50,250,162	42,009,305	43,533,715	44,622,058	45,737,609	
State Aid Day Care								46,881,0 214,972,1

Fund 110 Account Type		2005 Actuals	2006 Actuals	2007 Legislative Adopted	2007 Projected	2008 Executive Recommended	2009 Projection	2010 Projection	2011 Projection
Federal Aid									
Federal Aid-Family Assistance Federal Aid-Soc Serv Admin Fed Aid Day Care		9,698,921 24,332,025	7,919,477 22,140,362	5,866,730 32,565,342	2,488,852 30,166,161	2,268,947 32,830,473	2,355,099 33,942,534	2,441,682 35,093,517	2,528,698 36,284,785
Federal Aid-CWS Foster Care Federal Aid-Safety Net Tanf Cases		22,208,612 14,736,580 761,663	19,519,510 14,785,213 930,540	21,924,995 14,500,357 1,265,840	20,864,914 16,977,556 763,470	21,577,549 16,692,248 778,071	20,876,265 17,003,825 834,773	20,683,497 17,824,921 895,218	19,893,244 18,781,701 959,652
All Other Federal Aid Accounts		61,782,211	55,562,667	61,992,799	67,344,736	68,087,188	69,789,368	71,534,102	73,322,454
Federal Aid Total		133,520,012	120,857,769	138,116,063	138,605,689	142,234,476	144,801,864 1.81%	148,472,937 2.54%	151,770,534 2.22%
Interfund Revenue Total		33,819,568	381,666	0		0	0	0	0
Total Fund 110 Revenue	- Carrier - Carr	898,113,973	955,786,896	1,234,795,017	1,239,471,543	1,271,570,520	1,306,217,885	1,341,059,511	1,376,365,854
Amount Change from Prior Year % Change		53,373,274	57,672,923 6.42%	279,008,121 29.19%	283,684,647 29.68%	32,098,977 2.59%	34,647,365 2.72%	34,841,626 2.67%	35,306,343 2.63%

110	Account Type	2005 Actuals	2006 Actuals	2007 Legislative Adopted	2007 Projected	2008 Executive Recommended	2009 Projection	2010 Projection	2011 Projection
nse									
rsonal S	Service Related Expense				***************************************				
Per	rsonal Services								
1.01	Full-Time Salaries	164,971,568	162,292,949	179,741,058	160,063,115	177,123,987	182,269,079	188,307,058	194,544,29
	Part-Time Wages	1,676,051	2.265.982	3,611,571	2,755,425	3,598,126	3,716,864	3,839,521	3,966,2
	Regular Part Time Wages	1,504,808	1,999,394	2,535,617	2,291,033	2,369,620	2,447,817	2,528,595	2,612,0
	Seasonal Emp Wages	560,754	539,876	874,684	785,620	895,026	924,562	955,072	986,59
Por	rsonal ServicesTotal	168,713,181	167,098,201	186,762,930	165,895,193	183,986,759	189,358,322	195,630,247	202,109,1
[Fei	Sorial Services rotal	100,710,101	101,000,201	100,102,000		change from prior year	2.92%	3.31%	3.3
Fm	ployee Payments non-salary							0.0170	0.0
	Shift Differential	984,910	1.044.130	1,017,671	1,057,110	1,040,503	1,050,908	1,061,417	1,072,0
	Uniform Allowance	629,000	655,938	726,750	596,836	614,500	614,500	614,500	614,5
	Holiday Worked	1,420,412	1,556,323	1,408,381	1,496,278	1,539,498	1,590,301	1,642,781	1,696,9
	Line-Up	1,807,924	1,829,617	1,727,880	1,518,234	1,640,700	1,694,843	1,750,773	1,808,5
	Other Employee Pymts	85,911	467,513	358,340	497,569	435,836	440,194	444,596	449,0
	Overtime	12,809,399	15,594,952	11,897,627	16,570,426	12,894,092	13,319,597	13,759,144	14,213,1
[F		17,737,556	21,148,473	17,136,649	21,736,453	18,165,129	18,710,344	19,273,211	19,854,3
Em	ployee Payments non-salary Total	17,737,556	21,140,473	17,130,049		change from prior year	3.00%	3.01%	3.0
Cris	nge Benefits					change nom phor year	3.0070	3.0176	3.0
FIII	Fringe Benefits- FICA	14,326,988	14,153,670	14,968,265	14,194,005	14,976,895	15,370,217	15,873,259	16,392,8
		28,846,994	27,367,803	29,533,274	30,659,000	33,427,442	36,823,670	40,564,955	44,686,3
	Fringe Benefits-Medical Insurance					8,287,055	8,535,667		
	Fringe Benefits-Workers Compensation	7,302,295	7,115,457	7,771,416	7,771,416			8,706,380	8,880,5
	Fringe Benefits-Unemployment Insur.	3,899,691	292,713	401,805	295,000	450,000	450,000	450,000	450,0
	Fringe Benefits-Retiree Med Insur.	8,888,560	13,176,345	11,072,834	13,600,000	16,135,000	17,774,316	19,580,187	21,569,5
_	Fringe Benefits-Retirement	24,899,245	23,919,226	20,796,101	20,566,563	18,456,679	18,641,246	18,827,658	19,015,9
Frir	nge Benefits Total	88,163,773	86,025,214	84,543,695	87,085,984	91,733,071	97,595,115	104,002,439	110,995,2
-				(0.000.000)	0	(3,800,000)	6.39%	6.57%	6.7
Re	ductions (Vacancy Savings)		0	(2,800,000)	U	(3,800,000)	(3,925,400)	(4,054,938)	(4,188,7
reonal 9	Service Related Expense Total	274,614,510	274,271,888	285,643,274	274,717,630	290,084,959	301,738,381	314,850,959	328,769,9
i soliai c	Service Related Expense Your	274,014,010	21 4,27 1,000	200,010,211		change from prior year	4.02%	4.35%	4.4
ther Dep	artmental Expense								
		6.278.847	8,262,519	9,562,812	9,827,586	9,282,005	9,514,055	9,751,907	9,995,7
Su	pplies and Repairs	6,278,847	0,202,019	9,302,012	9,027,000	0,202,000			
		6,278,847	6,202,019	9,302,612	9,027,300	U ₁ EUE ₁ UUU			
Su	her	w 2		9,302,612					
100		722,428	3,495,487		4,700,000	4,000,000	3,700,000	3,700,000	3,700,0
100	her	w 2		1,000,000			3,700,000	3,700,000	3,700,0
100	ner Risk Retention	w 2			4,700,000			3,700,000	3,700,0
	ner Risk Retention Risk Retention ECMCC	722,428			4,700,000 22,384,911	4,000,000 21,268,140	21,799,844	22,344,840	22,903,4
Ott	ner Risk Retention Risk Retention ECMCC Net inc Def Rev-Uncollected Taxes	722,428	3,495,487	1,000,000	4,700,000 22,384,911 27,084,911	4,000,000 21,268,140 25,268,140	21,799,844 25,499,844	22,344,840 26,044,840	22,903,4 26,603,4
Ott	Risk Retention Risk Retention ECMCC Net inc Def Rev-Uncollected Taxes All Other	722,428	3,495,487 14,585,607	1,000,000 19,764,176	4,700,000 22,384,911 27,084,911	4,000,000 21,268,140	21,799,844	22,344,840	22,903,4 26,603,4
Ott	ner Risk Retention Risk Retention ECMCC Net inc Def Rev-Uncollected Taxes All Other her Total ontractual	722,428 21,964,856 22,687,284	3,495,487 14,585,607 18,081,094	1,000,000 19,764,176 20,764,176	4,700,000 22,384,911 27,084,911	4,000,000 21,268,140 25,268,140 6 change from prior year	21,799,844 25,499,844 0.92%	22,344,840 26,044,840 2.14%	22,903,4 26,603,4 2.1
Ott	Risk Retention Risk Retention ECMCC Net inc Def Rev-Uncollected Taxes All Other ner Total ontractual Contractual-ECMCC Healthcare Network	722,428	3,495,487 14,585,607	1,000,000 19,764,176 20,764,176	4,700,000 22,384,911 27,084,911 9 14,000,000	4,000,000 21,268,140 25,268,140 6 change from prior year 5,561,532	21,799,844 25,499,844 0.92% 7,631,248	22,344,840 26,044,840 2.14% 7,631,245	22,903,4 26,603,4 2.1 7,631,2
Ott	Risk Retention Risk Retention ECMCC Net inc Def Rev-Uncollected Taxes All Other Total Intractual Contractual-ECMCC Healthcare Network Sales Tax Distrib. to Cities, Towns & Sch Dist.	722,428 21,964,856 22,687,284	3,495,487 14,585,607 18,081,094	1,000,000 19,764,176 20,764,176 14,000,000 255,100,871	4,700,000 22,384,911 27,084,911 9 14,000,000 255,100,871	4,000,000 21,268,140 25,268,140 5 change from prior year 5,561,532 262,661,933	21,799,844 25,499,844 0.92% 7,631,248 269,228,481	22,344,840 26,044,840 2.14% 7,631,245 275,959,193	22,903,4 26,603,4 2.1 7,631,3 282,858,
Ott	Risk Retention Risk Retention ECMCC Net inc Def Rev-Uncollected Taxes All Other ner Total ontractual Contractual-ECMCC Healthcare Network	722,428 21,964,856 22,687,284 20,431,189	3,495,487 14,585,607 18,081,094	1,000,000 19,764,176 20,764,176 14,000,000 255,100,871 12,500,000	4,700,000 22,384,911 27,084,911 9 14,000,000 255,100,871 12,500,000	4,000,000 21,268,140 25,268,140 6 change from prior year 5,561,532 262,661,933 12,500,000	21,799,844 25,499,844 0.92% 7,631,248 269,228,481 12,500,000	22,344,840 26,044,840 2.14% 7,631,245 275,959,193 12,500,000	22,903,4 26,603,4 2.1 7,631,2 282,858,1 12,500,6
Ott	Risk Retention Risk Retention ECMCC Net inc Def Rev-Uncollected Taxes All Other Total Intractual Contractual-ECMCC Healthcare Network Sales Tax Distrib. to Cities, Towns & Sch Dist.	722,428 21,964,856 22,687,284	3,495,487 14,585,607 18,081,094	1,000,000 19,764,176 20,764,176 14,000,000 255,100,871	4,700,000 22,384,911 27,084,911 9 14,000,000 255,100,871	4,000,000 21,268,140 25,268,140 5 change from prior year 5,561,532 262,661,933	21,799,844 25,499,844 0.92% 7,631,248 269,228,481 12,500,000 5,793,600	22,344,840 26,044,840 2.14% 7,631,245 275,959,193 12,500,000 5,909,472	22,903,4 26,603,4 2.1 7,631,2 282,858,1 12,500,6
Ott	Risk Retention Risk Retention ECMCC Net inc Def Rev-Uncollected Taxes All Other ner Total Ontractual Contractual-ECMCC Healthcare Network Sales Tax Distrib.to Cities, Towns & Sch Dist. Distribution To Cities And Towns	722,428 21,964,856 22,687,284 20,431,189	3,495,487 14,585,607 18,081,094	1,000,000 19,764,176 20,764,176 14,000,000 255,100,871 12,500,000	4,700,000 22,384,911 27,084,911 9 14,000,000 255,100,871 12,500,000	4,000,000 21,268,140 25,268,140 6 change from prior year 5,561,532 262,661,933 12,500,000	21,799,844 25,499,844 0.92% 7,631,248 269,228,481 12,500,000	22,344,840 26,044,840 2.14% 7,631,245 275,959,193 12,500,000	3,700,0 22,903,4 26,603,4 2.1 7,631,2 282,858,1 12,500,0 6,027,6 141,436,2

110 Account Type	2005 Actuals	2006 Actuals	2007 Legislative Adopted	2007 Projected	2008 Executive Recommended	2009 Projection	2010 Projection	2011 Projection
					2,500,000			
Contingency			3,250,000		2,500,000			
Equipment	123,260	846,206	1,369,441	2,210,892	1,573,431	1,612,767	1,653,086	1,694,413
Equipmont				9/	change from prior year	2.50%	2.50%	2.50
Allocation						45 400 770	45 400 770	45 400 77
Interfund-Erie Community College	13,570,777	13,570,777	13,570,777	13,570,777	15,420,778	15,420,778	15,420,778	15,420,77
Interfund-Utilities Fund	4,632,339	4,909,813	4,840,300	4,840,300	5,261,070	5,681,956	6,136,512	6,627,43
Interfund-Capital (Highways Projects)					2,200,000	3,200,000	4,000,000	4,800,00
County Share - Grants	3,520,478	3,086,272	3,491,450	3,561,450	4,204,951	4,331,100	4,461,033	4,594,86
Interfund-Road	369,500	3,695,954	3,315,024	3,315,024	3,757,302	3,907,594	4,063,898	4,226,45
All Other Allocation Accounts	(1,419,815)	8,765,652	3,765,360	3,846,335	6,199,972	6,647,630	7,112,227	7,595,40
Allocation Total	20,673,279	34,028,468	28,982,911	29,133,886	37,044,073	39,189,057	41,194,447	43,264,93
				9	6 change from prior year	5.79%	5.12%	5.03
Program Related	181,145,871	180,116,198	185,962,536	189,105,830	191,222,362	193,520,843	200,523,333	206,604,87
MMIS-Medicaid Local Share	40,536,507	38,404,879	39,242,291	34,927,178	34,460,834	34,633,138	34,806,304	34,980,33
Family Assistance		55,849,896	54,381,339	62,023,460	61,027,176	62,146,747	65,097,145	68,535,09
CWS - Foster Care	58,136,605		38,108,588	38,387,636	39,051,277	41,628,661	44,376,153	47,304,9
Safety Net Assistance	33,250,064	35,589,870	33,774,538	29.285.574	29,894,450	30,154,545	30,225,421	30,515,3
Child Care-DSS	31,350,375	24,423,816	57,677,439	57,677,439	58,989,318	60,464,051	61,975,652	63,525,04
Children With Special Needs Program	51,349,655	55,363,429	2,107,261	2,107,261	2,553,261	2,795,821	3,061,424	3,352,25
State Training School (Sts)	1,147,143	2,190,001		17,512,402	8,538,113	8,751,566	8,970,355	9,194,61
All Other Program Related Accounts	7,181,502	14,934,715	9,213,278 420,467,270	431,026,780	425,736,791	434,095,372	449,035,787	464,012,49
Program Related Total	404,097,722	406,872,804	420,467,270		% change from prior year	1.96%	3.44%	3.34
Debt Service								
Interest-Revenue Antic Notes	2,472,051	5,385,000	4,279,000	4,279,000	3,700,000	3,700,000	3,700,000	3,700,00
ID General Debt Srv	27,153,787	47,660,398	52,434,474	52,434,474	59,033,359	68,956,476	75,536,601	77,775,79
Debt Service Total	29,625,838	53,045,398	56,713,474	56,713,474	62,733,359	72,656,476	79,236,601	81,475,79
Debt delvice retain	and the latest and th		25 7 7 7 7 7	9	% change from prior year	15.82%	9.06%	2.83
Adjustment for Reappropriation				(8,376,896)				
Adjustificit for Reappropriation			MY MILLS			4.040.044.004	4 040 000 000	4 077 500 44
ther Departmental Expense Total	614,146,864	657,702,320	949,151,743	960,167,288	981,485,561	1,012,341,994	1,046,903,200	1,077,500,16
					% change from prior year	3.14%	3.41%	2.93
I Fund 110 Expense	888,761,374	931,974,208	1,234,795,017	1.234.884.918	1,271,570,520	1,314,080,375	1,361,754,158	1,406,270,07
I Fund 110 Expense	000,701,074	001,011,200	,,,,,,		% change from prior year	3.34%	3.63%	3.2
	9,352,599	23,812,688	0	4,586,625	0	(7,862,491)	(20,694,648)	(29,904,22
enue Less Expense	3,002,033	20,012,000						
					09 Gap	(7,862,491)	(7,862,491)	(7,862,4
					10 Gap		(12,832,157)	(12,832,1
					11 Gap			(9,209,57
							(20,694,648)	(29,904,22

SECTION TWO: CAPITAL DEVELOPMENT PLAN

Erie County is a large geographic territory with an extensive infrastructure and network of physical facilities. Maintaining these capital assets in a state of good repair is a fundamental strategic challenge. Finding the resources to pay for required capital investments is equally challenging.

Six-Year Plan for Capital Development

In a process that began in June, the various agencies of County government were requested to identify their capital needs for

2008 and the five years from 2009 through 2013. These submissions were review by the Capital Projects Committee – composed of representatives from the Administration, Comptroller's Office, and the Legislature. The recommendations of the Capital Projects Committee are presented in Book B of the Executive Budget Submission.

<u>2008 Capital Budget</u>: The Executive Budget requests the Legislature to provide authorization for new capital projects of \$58,505,000. This proposed capital budget was pared down from over \$150 million of agency requests. The major categories of proposed spending include:

Highway and bridge projects:	\$19,130,000
Public safety:	\$11,480,511
Building repairs and improvements:	\$8,430,000
Mandated and contractual items:	\$12,200,000
Environment and economic development:	\$4 520 000

This \$58,505,000 of capital projects is proposed for authorization by the County Legislature as part of the fiscal year 2008 long-term borrowing. It would combine with the \$17,000,000 previously authorized for the city campus of Erie Community College – for a total borrowing of \$75,505,000. This commitment of County dollars would bring an additional \$86,080,111 of matching State and Federal dollars – primarily for highway and bridge work and for the community college construction.

<u>Future Years Capital Needs</u>: Outlined in Book B are identified needs for future years as follows:

Fiscal Year 2009: \$103,725,000
Fiscal Year 2010: \$89,310,000
Fiscal Year 2011: \$86,850,000
Fiscal Year 2012: \$80,656,000
Fiscal Year 2013: \$51,000,000

The County cannot afford all of the items identified for potential funding in these future years. However, the County's capital development requirements cannot realistically be addressed with \$30 million per year. That amount was recommended two years ago in the first version of the four-year financial plan formulated under the guidance of Public Financial Management. It is more realistic to plan for future year capital budgets of approximately \$60 million per year.

This plan proposes the following guideline for consideration by the next County Administration: \$30 million to be funded with long-term debt and \$30 million to be funded with pay-as-you-go revenues. The latter source of current funds could be obtained by enactment of the reforms proposed last year in the County's method of sharing sales tax revenue with the school districts.

To recap, the key components of that proposal are as follows: 1) Eliminate the current method of sales tax sharing to school districts, 2) Maximize the total amount of State STAR assistance to which school districts are entitled, and 3) Hold the school districts financially "harmless" by creating a new Erie School Tax Credit program. If pursued aggressively, the next Administration could have this reform in place by County fiscal year 2009. It would generate approximately \$30 million of extra revenue annually for the County to fund its capital budget needs.

1. Debt Service Projections

Appendix A of this document provides a detailed analysis of debt service projections in the four-year plan. The key assumptions are as follows:

- \$75.5 million of General Obligation bonding in fiscal year 2008.
- \$30 million of General Obligation bonding in fiscal years 2009 through 2011.
- \$23 million of additional borrowing as required by the Consent Decree for Erie County Medical Center.

Based upon these borrowing assumptions, total debt service grows from \$72,276,972 in 2008 to \$89,151,753 in 2011. Despite the growth of debt service costs, the total amount of outstanding County debt would still decline from \$572,238,028 at year-end 2007 to \$530,458,194 at year-end 2011. This decline occurs because the County is retiring over \$215 million of old debt in the next four-year period.

As shown in Appendix A, debt service costs grow while total debt declines because of the high expense of the five-year judgment bonds for Erie County Medical Center. The County issued \$32,850,000 of ECMC judgment bonds in 2006. It is scheduled to issue another \$15 million by year-end 2007 and \$8 million by year-end 2008. These five-year bonds are creating most of the debt

service expense growth in the four-year plan. Accordingly – in light of the Berger Commission process -- the County Administration is asking the courts for relief from the Consent Decree requirement to provide the additional \$23 million of capital funds to the hospital. Should this lawsuit prevail, the County would save \$27,427,500 of principal and interest payments between now and the year 2013. Of that amount, \$19,141,250 would be in the fiscal 2008-11 period.

SECTION THREE: GAP-CLOSING ACTIONS

The attached summary schedule shows the proposed actions to close the budget gaps as forecast for fiscal years 2009, 2010, and 2011. There are four major categories 1) management initiatives to produce recurring savings and revenues, 2) having the towns pay for the cost of Sheriff's Road Patrol, 3) collective bargaining concessions, and 4) legal action to avoid providing further capital monies to Erie County Medical Center.

EFFICIENCY INITIATIVES

Integrated Case Management in Social Services The Department of Social Services has established a reengineering strategy that seeks to integrate the delivery of health and human services on behalf of its program clients. The

major areas encompassed in the three phases of this reengineering strategy include: a) Temporary Assistance, Food Stamps and Employment Programs aimed to move clients to self sufficiency, b) Children and Family services, and c) Adult and Senior Citizen services. The County administers over 25 separate federally defined programs in the above three categories. These programs are largely paper-based and clients can be enrolled in several programs without any coordination of their service information.

The key tool for integrating consumer services is the development of a technology- based Integrated Case Management System. This effort will allow the Department to collect, analyze, manage and evaluate data under a common electronic database. The result will be more effective work processes, holistic case management and improved client outcomes. The current strategy is to work with Curam Software Company to apply the capabilities of the County's SAP system to integrated case management. The result will be more effective casework that reduces the time clients spend enrolled in the various human services program.

The Department has conditional approval from the Erie County Fiscal Stability Authority for efficiency grant funds to implement this effort. Projected savings from reduced client program time are as follows:

Fiscal 2009: \$1,200,000Fiscal 2010: \$2,400,000Fiscal 2011: \$3,600,000

Alternatives to Incarceration

The UB Regional Institute recently completed a detailed examination of the inmate populations in the Erie County Holding Center and Correctional Facility.

This report is available under separate cover. The study determined that up to 300 of the current daily inmate population would be appropriately served by alternative to incarceration programs. As a result of this study, the County is taking two major initiatives as part of its 2008 Executive Budget:

First, strengthen the capability of the Department of Probation. The budget proposes to add 10 staff members to Probation specifically for the purpose of expediting Pre-Sentence Investigation reports. The goal is to reduce the time for report preparation from 12 weeks to 4 weeks — which in turn reduces the length of stay for offenders awaiting sentencing on felony charges. The budget also proposes to buy 55 electronic monitoring devices — in addition to the 45 already purchased with ECFSA efficiency grant funds. These 100 devices will provide judges with a sentencing alternative for non-violent inmates currently serving 30 to 90 day jail sentences. Together, these two initiatives could reduce the daily population by up to 195 inmates per day.

Second, create a Criminal Justice System Coordinating Council – to be comprised of all the component parts of the criminal justice system. This Council will be staffed with a full-time director from the Office of County Executive. The objective will be to work on more difficult issues such as finding alternatives for non–violent inmates with mental health problems and speeding the transfer of prisoners to State correction facilities. These efforts could save up to 105 inmate bed per days.

The average cost of housing an inmate in the Holding Center or Correctional Facility is \$120 per day. However, because of overhead costs and the physical configuration of the facilities, a 300-inmate reduction is estimated to save an average per inmate of \$40 per day. These savings would come most readily in reduced overtime expense. Total savings could be \$4,380,000 (\$40 X \$365 days X 300 inmates). These savings would be phased in over three years as follows:

Fiscal Year 2009: \$1,460,000
Fiscal Year 2010: \$2,920,000
Fiscal Year 2011: \$4,380,000

Information Technology Reforms

The Department of Information and Support Services has applied to the ECFSA for efficiency grant funds to

develop a Five -Year Technology Plan based on a systematic, objective evaluation of existing technology, delivery to end users, alternatives in the marketplace, and best practices.

The review will be completed in 2008, implemented in 2009 -- with savings realized in 2010 and going forward. Savings will be realized by implementing the usage of more efficient, cost effective equipment (such as thin client and VM Ware) and the consolidation and reduction of staff needed to maintain a more efficient system.

This effort is expected to produce the following savings:

Fiscal Year 2010: \$1,341,544Fiscal Year 2011: \$2,736,750

Improved Risk Management

The County will receive an efficiency grant from the ECFSA to hire a consultant to conduct a risk management gap-analysis

and provide training intended to reduce claims in the Workers Compensation program. Additional training will include but is not limited to: program management, defensive driving, behavior modification, ergonomics, advanced back training, accident investigation, and train-the-trainer initiatives.

The goal of this program is to achieve the following annual reduction in Workers Compensation claims by fiscal year 2009:

- --Expansion of existing return to work/light duty program (3%)
- --Identifying and addressing potential workplace hazards (2%)
- -- Emphasis on safety training and safety awareness (3%)
- -- Aggressive policing of existing workers comp claims (1%)

Total Workers Compensation expense is estimated at \$8,535,667 in 2009. Thus, a 9% reduction in claims would save \$768,210 that year and a similar amount in future years.

Cell Tower Revenue

Recent trends show cellular companies moving away from building cellular towers at a cost of \$300,000 per tower to a more cost effective

approach of leasing space on existing towers and/or buildings to place their equipment. Several companies are able to co-exist on each tower or building with clearly delineated spacing requirements to avoid interference. Included in contract agreements are frequencies of each company and clauses that would preclude merged companies from piggybacking on existing companies or to terminate contracts early if they are merged. Cellular companies generally enter into 5-year contracts.

The County has identified 9 towers and 32 buildings on County property that could be suitable sites for cellular towers. Proposals will be issued before year-end to lease these facilities to the following companies: Cricket, Verizon, ATT/Cingular, Nextel/Sprint, and T-Mobile. The objective is to find four companies to co-locate at 30 sites. At an estimated \$25,000 per company per year for each site, the total potential revenue is \$3 million. This effort would be phased in over three years: with a goal of \$1 million in 2009, growing to \$3 million by 2011.

SHERIFF'S ROAD PATROL

The County Executive established a Commission on Regional Law Enforcement comprised of representatives from town government, police officials, and union organizations. The commission is examining the issue of centralized versus decentralized police services in Erie County with the intent to present recommendations on the most cost efficient and functionally effective method to organize our County and municipal law enforcement agencies. The analysis will be heavily guided by comparison to other models for police services throughout the United States. There are two likely outcomes of the Commission study: First, an expansion of Sheriff's Road Patrol to cover towns that now have their own municipal police departments. Second, a decision to withdraw Sheriff's Road Patrol from towns that now receive that service to be replaced by their own departments or to merge with other municipal departments.

Regardless of the study conclusions, the County can no longer afford to provide Sheriff's Road Patrol to some municipalities and not to other municipalities. Those municipalities who choose to use the Sheriff will need to enter into a contract with the County and reimburse the costs for road patrol service. At present, as shown on the attached schedule, 21 towns use Sheriff's road patrol as their primary source of police protection. The cost of this service is calculated to be \$6,322,703 in 2008 – and is expected to grow to \$6,480,771 by 2009.

As previously proposed, the plan assumes the County will notify those towns in mid-2008 of a three-year, phased-in charge for road patrol service. This program

FOUR -YEAR PLAN: FUNDING CHANGE TO SHERIFF'S ROAD PATROL

			alls For Service				Fiscal Impact	
Town	2005 # of calls	2006 # of calls	Two Year Avg. # of calls	% of Calls	2008 Cost	% of Cost	2009 Cost (Inflated)	One third charge for 2009
Akron	631	682	657	2.27%	\$143,239.00	2.27%	\$146,820	\$48,940
Town of Alden	1,770	1856	1,813	6.26%	\$395,591.65	6.26%	\$405,481	\$135,160
Village of Alden	736	887	811	2.80%	\$177,024.94	2.80%	\$181,451	\$60,484
Boston	1,008	1010	1,009	3.48%	\$220,095.37	3.48%	\$225,598	\$75,199
Brant	464	639	552	1.90%	\$120,352.31	1.90%	\$123,361	\$41,120
Clarence	5,374	5551	5,462	18.85%	\$1,191,726.25	18.85%	\$1,221,519	\$407,173
Colden	618	685	651	2.25%	\$142,125.41	2.25%	\$145,679	\$48,560
Collins	732	836	784	2.70%	\$171,005.61	2.70%	\$175,281	\$58,427
Concord	855	1030	943	3.25%	\$205,638.49	3.25%	\$210,779	\$70,260
Elma	2,933	3142	3,038	10.48%	\$662,743.44	10.48%	\$679,312	\$226,437
Farnham	93	67	80	0.28%	\$17,453.59	0.28%	\$17,890	\$5,963
Grand Island	4,739	4758	4,748	16.38%	\$1,035,971.35	16.38%	\$1,061,871	\$353,957
Holland	766	795	780	2.69%	\$170,248.12	2.69%	\$174,504	\$58,168
Marilla	825	1005	915	3.16%	\$199,625.19	3.16%	\$204,616	\$68,205
Town of North Collins	457	497	477	1.65%	\$104,057.84	1.65%	\$106,659	\$35,553
Village of North Collins	480	554	517	1.78%	\$112,758.86	1.78%	\$115,578	\$38,526
Newstead	882	921	902	3.11%	\$196,707.25	3.11%	\$201,625	\$67,208
Sardinia	736	770	753	2.60%	\$164,234.81	2.60%	\$168,341	\$56,114
Seneca Indian Nation	1,152	1052	1,102	3.80%	\$240,371.58	3.80%	\$246,381	\$82,127
Springville	2,273	2383	2,328	8.03%	\$507,915.72	8.03%	\$520,614	\$173,538
Wales	600	718	659	2.27%	\$143,816.20	2.27%	\$147,412	\$49,137
Total	28,124	29,837	28,981	100.00%	\$6,322,703	100.00%	\$6,480,771	\$2,160,257

Represents an annual inflation rate of 2.5%

would bring the County \$2,160,257 in 2009, \$4,320,514 in 2010, and the full \$6,408,771 in 2011. Should towns choose to start their own municipal departments, offsetting reductions will be made in the Sheriff's Division budget.

COLLECTIVE BARGAINING CONCESSIONS

The baseline forecasts in the plan assume 1.75% cost of living increases in the three out years of the plan. These amounts are \$3,219,768 in 2009, \$3,326,020 in 2010, and \$3,435,779 in 2011.

However, the collective bargaining strategy for the next County Executive should be that any wage increases are offset by union concessions in areas such as health care costs and work rule changes. For instance, management confidential employees in the County now contribute 15% of their medical insurance costs. Similar contributions from all County workers beginning in 2009 would save nearly \$5.5 million per year.

In its analysis, Public Financial Management estimated the following potential annual savings from work rules reforms:

Sick leave policy changes: \$380,000
 Restructuring of vacation leave: \$400,000
 Elimination of summer hours: \$490,000
 Reform of overtime rules: \$820,000

The next County Administration should not agree to wage increases for 2009 and future years that are not cost neutral to the County as a result of concessions in health care and work rule benefits.

REDUCED CAPITAL FUNDING FOR ECMC

At present, under the Consent Decree, the County is scheduled to provide Erie County Medical Center an additional \$15 million of capital funds at year-end 2007 and \$8 million at year-end 2008. In the light of the Berger Commission process, the County is asking the court to suspend these capital payments. The resulting saving in debt service costs are as follows:

Fiscal Year 2009: \$5,015,000
Fiscal Year 2010: \$6,808,750
Fiscal Year 2011: \$6,492,500

FOUR-YEAR PLAN: GAP CLOSING SUMMARY

Fiscal Year 2009

Incremental Gap \$7,862,4	91
Social Services Case Management \$1,200,0	000
Alternatives to Incarceration \$1,460,0	
Risk Management \$768,2	10
Cell Tower Revenue \$1,000,0	00
Sheriff's Road Patrol \$2,160,2	57
Collective Bargaining Concessions \$3,219,7	68
Reduced ECMC Capital \$5,015,0	000
TOTAL \$14,823,2	35
Excess over gap-closing need \$6,960,7	44
ll Year 2010	
Incremental Gap \$12,832,1	57 Cumulative Gap \$20,694,64
Social Services Case Management \$1,200,0	\$2,400,00
Alternatives to Incarceration \$1,460,0	
Risk Management	\$768,21
Information Technology Reform \$1,341,5	
Cell Tower Revenue \$1,000,0	
Sheriff's Road Patrol \$2,160,2	
Collective Bargaining Concessions \$3,326,0	
Reduced ECMC Capital \$6,808,7	
TOTAL \$17,296,5	571 \$32,119,80
Excess over gap-closing need \$4,464,4	\$11,425,15
al Year 2011	
Incremental Gap \$9,209,5	74 Cumulative Gap \$29,904,22
Social Services Case Management \$1,200,0	
Alternatives to Incarceration \$1,460,0	
Risk Management	\$768,2
Information Technology Reform \$1,395,2	
Cell Tower Revenue \$1,000,0	
Sheriff's Road Patrol \$2,160,2	
Collective Bargaining Concessions \$3,435,7	
Collective Bargaining Concessions \$3,435,7 Reduced ECMC Capital \$6,492,5	\$18,316,25
Collective Bargaining Concessions \$3,435,7	\$18,316,25

APPENDIX A

Outstanding Debt and
Related Principal and
Interest Costs

ERIE COUNTY GENERAL OBLIGATION DEBT OUTSTANDING AND SERVICE COSTS

(Including ECMCC 2004 Bond Issue, Excluding Sewer Debt

Year	Outstanding GO Debt 1/1	Outstanding ECMCC Debt 1/1	Estimated GO Debt Issued	Estimated ECMCC Judgement Debt Issued	Debt Run- Off During Year	Estimated Debt 12/31
2007	460,802,779	101,375,000	32,685,000	15,000,000	37,264,751	572,598,028
2008	471,223,028	101,375,000	75,505,000	8,000,000	44,292,562	611,810,466
2009	510,435,466	101,375,000	30,000,000		50,827,434	590,983,032
2010	491,678,032	99,305,000	30,000,000		58,405,509	562,577,523
2011	465,427,523	97,150,000	30,000,000		62,119,329	530,458,194

Fiscal year Ending	Debt Service On Existing Debt As Of 1/1/2007	Debt Service On ECMCC Debt	Estimated Debt Service On New GO Debt Issued 2007-2011	Service On ECMCC Judgment Bonds Issued 2007-	Total Debt Service Cost	Bond Issue Costs	Estimated Revenues and Resources to Pay Debt Service	General Fund Subsidy Required
2007	57,293,060	5,561,532		1,628,446	64,483,038			
2008	55,328,699	5,561,532	1,406,709	10,078,446	72,375,386	485,000	13,827,029	59,033,357
2009	51,139,196	7,631,532	7,376,609	14,272,949	80,420,286	485,000	11,948,809	68,956,477
2010	48,569,366	7,631,248	14,649,306	16,061,816	86,911,736	485,000	11,860,135	75,536,601
2011	47,654,360	7,632,074	18,119,714	15,745,606	89,151,754	485,000	11,860,961	77,775,793
2012	46,385,050	7,629,249	21,501,312	6,176,250	81,691,861			
2013	39,793,800	7,632,154	23,051,984	2,110,000	72,587,938			
2014	38,663,903	7,630,876	21,033,258		67,328,037			
2015	37,691,190	7,627,660	20,002,184		65,321,034			
2016	34,666,696	7,628,610	18,926,360		61,221,666			
2017	34,037,737	7,631,310	17,905,698		59,574,745			
2018	26,331,692	7,630,210	17,115,750		51,077,652			
2019	18,544,375	7,630,035	16,363,988		42,538,398			
2020	17,673,234	7,630,235	15,596,583		40,900,052			
2021	2,677,125	7,630,260	14,869,570		25,176,955			
2022	2,638,000	7,629,560	14,118,510		24,386,070			
2023	2,669,500	7,632,585	11,484,298		21,786,383			
2024	2,622,013	7,628,510	7,323,050		17,573,573			
2025	2,581,825	7,632,060	5,118,690		15,332,575			
2026	938,500	7,627,865	3,002,145		11,568,510			
2027	888,750	7,628,850	975,325		9,492,925			
2028	854,125	7,628,875	930,050		9,413,050			
2029	804,625	7,632,085			8,436,710			
2030		7,627,340			7,627,340			
2031		7,629,070			7,629,070			
2032		7,630,850			7,630,850			
2033		7,631,540			7,631,540			
2034								
2035							x > *	
TOTAL	570,446,821	201,877,707	270,871,093	66,073,513	1,109,269,134			

			Ser de la constant de						
	GENERAL			GENERAL			GENERAL		
E	BONDS TO BE ISSUED		E	ONDS TO BE ISSUED	1.		BONDS TO BE ISSUED		
FISCAL YEAR. ENDING	32,685,000.00	Interest Based on 12/06 Sale		75,505,000.00	Interest Based on 12/06 Sale		30,000,000.00	Interest Based on 12/06 Sale	20072
	IN 2007		TOTAL	IN 2008		TOTAL	IN 2009		TOTAL
	PRINCIPAL	INTEREST	DEBT SERVICE	PRINCIPAL	INTEREST	DEBT SERVICE	PRINCIPAL	INTEREST	DEBT SERVICE
								WILLEON	DEDI OLIVIC
2008	0.00	1,406,709.00	1,406,709.00						
2009	2,716,000.00	1,406,709.00	4,122,709.00	0.00	2 252 000 00	2.052.000.00			_
2010	2,716,000.00	1,300,514.00	4,016,514.00	6,088,500.00	3,253,900.00 3,253,900.00	3,253,900.00	0.00	4 000 000 00	0.
2010	2,719,000.00	1,194,590.00	3,913,590.00			9,342,400.00	0.00	1,290,392.00	1,290,392.
2012	2,716,000.00	1,088,820.00	3,804,820.00	6,084,500.00	3,015,840.00	9,100,340.00	2,525,000.00	1,290,392.00	3,815,392.
2012	2,266,000.00	981,810.00		6,095,500.00	2,778,544.00	8,874,044.00	2,525,000.00	1,191,664.00	3,716,664.
2013	2,267,000.00	879,840.00	3,247,810.00 3,146,840.00	6,109,500.00	2,541,429.00	8,650,929.00	2,528,000.00	1,093,189.00	3,621,189.
2015	2,270,000.00			4,728,000.00	2,300,715.00	7,028,715.00	2,525,000.00	994,850.00	3,519,850.
2016		777,825.00	3,047,825.00	4,755,000.00	2,087,955.00	6,842,955.00	2,075,000.00	895,365.00	2,970,365
2017	2,275,000.00	675,675.00	2,950,675.00	4,735,500.00	1,873,980.00	6,609,480.00	2,074,000.00	801,990.00	2,875,990.
2017	2,268,000.00	573,300.00	2,841,300.00	4,770,500.00	1,660,883.00	6,431,383.00	2,078,000.00	708,660.00	2,786,660.
	2,089,000.00	471,240.00	2,560,240.00	4,749,500.00	1,446,210.00	6,195,710.00	2,082,000.00	615,150.00	2,697,150.
2019	2,097,000.00	377,235.00	2,474,235.00	4,581,000.00	1,232,483.00	5,813,483.00	2,071,000.00	521,460.00	2,592,460.
2020	2,099,000.00	282,870.00	2,381,870.00	4,569,500.00	1,026,338.00	5,595,838.00	1,901,000.00	428,265.00	2,329,265.
2021	2,098,000.00	188,415.00	2,286,415.00	4,595,000.00	820,710.00	5,415,710.00	1,903,000.00	342,720.00	2,245,720.
2022	2,089,000.00	94,005.00	2,183,005.00	4,582,500.00	613,935.00	5,196,435.00	1,907,000.00	257,085.00	2,164,085.
2023				4,590,500.00	407,723.00	4,998,223.00	1,905,000.00	171,270.00	2,076,270.
2024				895,000.00	201,150.00	1,096,150.00	1,901,000.00	85,545.00	1,986,545.
2025				895,000.00	160,875.00	1,055,875.00			
2026				895,000.00	120,600.00	1,015,600.00			
2027				895,000.00	80,325.00	975,325.00			
2028				890,000.00	40,050.00	930,050.00			
2029									
2030									
2031									
2032									
2033									
2034									
2035									
	32,685,000.00	11,699,557.00	44,384,557.00	75,505,000.00	28,917,545.00	104,422,545.00	30,000,000.00	10,687,997.00	40,687,997.
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	GENERAL			GENERAL				GENERAL	
	BONDS TO BE ISSUED			BONDS TO BE ISSUED	A. 1		BON	NDS TO BE ISSU	IFD
FISCAL YEAR ENDING	30,000,000.00	Interest Based on 12/06 Sale		30,000,000.00	Interest Based on 12/06 Sale			r: Fiscal Years 20	
	IN 2010		TOTAL	IN 2011		TOTAL	TOTAL PRIN	TOTAL INT	TOTAL DS
	PRINCIPAL	INTEREST	DEBT SERVICE	PRINCIPAL	INTEREST	DEBT SERVICE		1017121111	TOTAL DO
2008			1 10 112				0.00	1,406,709.00	1,406,709.0
2009							2,716,000.00	4,660,609.00	7,376,609.0
2010			0.00				8,804,500.00	5,844,806.00	14,649,306.0
2011	0.00	1,290,392.00	1,290,392.00			0.00	11,328,500.00	6,791,214.00	18,119,714.0
2012	2,525,000.00	1,290,392.00	3,815,392.00	0.00	1,290,392.00	1,290,392.00	13,861,500.00	7,639,812.00	21,501,312.0
2013	2,525,000.00	1,191,664.00	3,716,664.00	2,525,000.00	1,290,392.00	3,815,392.00	15,953,500.00	7,098,484.00	23,051,984.0
2014	2,528,000.00	1,093,189.00	3,621,189.00	2,525,000.00	1,191,664.00	3,716,664.00	14,573,000.00	6,460,258.00	21,033,258.0
2015	2,525,000.00	994,850.00	3,519,850.00	2,528,000.00	1,093,189.00	3,621,189.00	14,153,000.00	5,849,184.00	20,002,184.0
2016	2,075,000.00	895,365.00	2,970,365.00	2,525,000.00	994,850.00	3,519,850.00	13,684,500.00	5,241,860.00	18,926,360.0
2017	2,074,000.00	801,990.00	2,875,990.00	2,075,000.00	895,365.00	2,970,365.00	13,265,500.00	4,640,198.00	17,905,698.0
2018	2,078,000.00	708,660.00	2,786,660.00	2,074,000.00	801,990.00	2,875,990.00	13,072,500.00	4,043,250.00	17,115,750.0
2019	2,082,000.00	615,150.00	2,697,150.00	2,078,000.00	708,660.00	2,786,660.00	12,909,000.00	3,454,988.00	16,363,988.0
2020	2,071,000.00	521,460.00	2,592,460.00	2,082,000.00	615,150.00	2,697,150.00	12,722,500.00	2,874,083.00	15,596,583.0
2021	1,901,000.00	428,265.00	2,329,265.00	2,071,000.00	521,460.00	2,592,460.00	12,568,000.00	2,301,570.00	14,869,570.0
2022	1,903,000.00	342,720.00	2,245,720.00	1,901,000.00	428,265.00	2,329,265.00	12,382,500.00	1,736,010.00	14,118,510.0
2023	1,907,000.00	257,085.00	2,164,085.00	1,903,000.00	342,720.00	2,245,720.00	10,305,500.00	1,178,798.00	11,484,298.0
2024	1,905,000.00	171,270.00	2,076,270.00	1,907,000.00	257,085.00	2,164,085.00	6,608,000.00	715,050.00	7,323,050.0
2025	1,901,000.00	85,545.00	1,986,545.00	1,905,000.00	171,270.00	2,076,270.00	4,701,000.00	417,690.00	5,118,690.0
2026		X 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1,901,000.00	85,545.00	1,986,545.00	2,796,000.00	206,145.00	3,002,145.0
2027							895,000.00	80,325.00	975,325.0
2028						- THE PART .	890,000.00	40,050.00	930,050.0
2029							0.00	0.00	
2030							0.00	0.00	
2031							0.00	5.50	
2032			1				0.00		
2033					Y		0.00		
2034							0.00		
2035							0.00		
	30,000,000.00	10,687,997.00	40,687,997.00	30,000,000.00	10,687,997.00	40,687,997.00	198,190,000.00	72,681,093.00	270,871,093.0
Section 1	=======================================			============				=========	270,871,093.0
Harris I									210,011,093.0

	ECMCC JUDGEMENT		E	ECMCC JUDGEMENT		E	CMCC JUDGEMENT		
	BONDS ISSUED	Per mining	В	ONDS TO BE ISSUED)	BO	ONDS TO BE ISSUED)	
FISCAL YEAR ENDING	32,850,000.00	Interest on 12/06 Sale		15,000,000.00	Interest Based on 12/06 Sale		8,000,000.00	Interest Based on 12/06 Sale Plus .50%	
	IN 2006		TOTAL	IN 2007		TOTAL	IN 2008		TOTAL
	PRINCIPAL	INTEREST	DEBT SERVICE	PRINCIPAL	INTEREST	DEBT SERVICE	PRINCIPAL	INTEREST	DEBT SERVICE
	PAINOIPAL	INTEREST	DEBT SERVICE	PRINCIPAL	INTEREST	DEBT SERVICE	FRINOIFAL	INTEREST	DEBT SERVICE
2008	7,625,000	1,628,446	9,253,446.00	0.00	825,000.00	825,000.00			0.0
2009		1,247,949	9,257,949.00	3,750,000.00	825,000.00	4,575,000.00	0.00	440,000.00	440,000.
2010		853,066	9,253,066.00	3,750,000.00	618,750.00	4,368,750.00	2,000,000.00	440,000.00	2,440,000.0
2011	8,815,000	438,106	9,253,106.00	3,750,000.00	412,500.00	4,162,500.00	2,000,000.00	330,000.00	2,330,000.0
2012		155,100	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3,750,000.00	206,250.00	3,956,250.00	2,000,000.00	220,000.00	2,220,000.0
2013				5,755,000.00	200,200.00	0,000,200.00	2,000,000.00	110,000.00	2,110,000.0
2014							2,000,000.00	110,000.00	2,110,000.
2015									
2016									
2017									
2018									
2019									
2020									
2021									
2022									
2023									
2024									
2025									
2026			525			,			
2027	M-DEST -FI	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
2028			22						
2029									
2030									
2031									
2032								1	
2033		FY- CT-							
2034									
2035									
	32,850,000.00	4,167,567.00	37,017,567.00	15,000,000.00	2,887,500.00	17,887,500.00	8,000,000.00	1,540,000.00	9,540,000
			=========						
					58				

	FC	MCC JUDGEMENT		
17. 17. 1	BONDS TO BE AND ISSUED Summary: Fiscal Years 2008-2011			
FISCAL YEAR ENDING				
	TOTAL	TOTAL	TOTAL	
	PRINCIPAL	INTEREST	DEBT SERVICE	
		4.04.2		
2008	7,625,000.00	2,453,446.00	10,078,446.00	
2009	11,760,000.00	2,512,949.00	14,272,949.00	
2010	14,150,000.00	1,911,816.00	16,061,816.00	
2011	14,565,000.00	1,180,606.00	15,745,606.00	
2012	5,750,000.00	426,250.00	6,176,250.00	
2013	2,000,000.00	110,000.00	2,110,000.00	
2014				
2015				
2016				
2017				
2018				
2019				
2020				
2021				
2022				
2023				
2024				
2025				
2026				
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2033				
2034				
2035				
	55,850,000.00	8,595,067.00	64,445,067.00	
	=======================================			

FISCAL YEAR ENDING		
	TOTAL	TOTAL
	PRINCIPAL	INTEREST
2008	7,625,000.00	3,860,155.00
2009	14,476,000.00	7,173,558.00
2010	22,954,500.00	7,756,622.00
2011	25,893,500.00	7,971,820.00
2012	19,611,500.00	8,066,062.00
2013	17,953,500.00	7,208,484.00
2014	14,573,000.00	6,460,258.00
2015	14,153,000.00	5,849,184.00
2016	13,684,500.00	5,241,860.00
2017	13,265,500.00	4,640,198.00
2018	13,072,500.00	4,043,250.00
2019	12,909,000.00	3,454,988.00
2020	12,722,500.00	2,874,083.00
2021	12,568,000.00	2,301,570.00
2022	12,382,500.00	1,736,010.00
2023	10,305,500.00	1,178,798.00
2024	6,608,000.00	715,050.00
2025	4,701,000.00	417,690.00
2026	2,796,000.00	206,145.00
2027	895,000.00	80,325.00
2028	890,000.00	40,050.00
2029	0.00	0.00
2030	0.00	0.00
2031	0.00	0.00
2032	0.00	0.00
2033	0.00	0.00
2034	0.00	0.00
2035		9
	054 040 000 00	04.070.400.5
	254,040,000.00	81,276,160.00
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